## SALARIES FOR OSA-REPRESENTED TITLES

| | | EFFECTIVE 9/6/24 | | | EFFECTIVE 9/6/25 | | |
|---|---|---|---|---|---|---|---|
| TITLE CODE | TITLE | HIRING RATE | INCUMBENT | MAX | HIRING RATE | INCUMBENT | MAX |
| | | 3.00% | | | 3.25% | | |
| 1002F | ADMINISTRATIVE COMMUNITY RELATIONS SPECIALIST LEVEL 1-3 | 72,876 | 78,590 | 151,133 | 75,244 | 81,144 | 156,044 |
| 1002A | ADMINISTRATIVE STAFF ANALYST LEVEL 1 | N/A | 95,051 | 127,802 | N/A | 98,141 | 131,956 |
| 1002D | ADMINISTRATIVE STAFF ANALYST LEVEL 2 | N/A | 106,602 | 153,362 | N/A | 110,066 | 158,346 |
| 1002E | ADMINISTRATIVE STAFF ANALYST LEVEL 3 | N/A | 115,131 | 184,034 | N/A | 118,873 | 190,015 |
| 10064 | ADMINISTRATIVE TEST AND MEASUREMENT SPECIALIST LEVEL 1-3 | 69,639 | 75,245 | 169,153 | 71,902 | 77,691 | 174,650 |
| 0660A | ANALYST (CAMPAIGN FINANCE BOARD) LEVEL II | 39,212 | 45,094 | 96,560 | 40,486 | 46,559 | 99,699 |
| 0660A | ANALYST (CAMPAIGN FINANCE BOARD) LEVEL III | 61,996 | 71,295 | 131,141 | 64,011 | 73,612 | 135,403 |
| 55075 | ASSISTANT DIRECTOR OF INTERGROUP RELATIONS (NYCHA) | 83,495 | 90,041 | 112,551 | 86,208 | 92,967 | 116,209 |
| 107500 | ASSISTANT DIRECTOR OF TRAINING & DEVELOPMENT LEVEL A | 71,949 | 77,592 | 195,548 | 74,288 | 80,114 | 201,903 |
| 107600 | ASSISTANT DIRECTOR OF TRAINING & DEVELOPMENT LEVEL B | 80,810 | 87,141 | 216,692 | 83,436 | 89,974 | 223,735 |
| 039660 | ASSISTANT PLANNING & SCHEDULING ANALYST | N/A | 42,614 | 78,909 | N/A | 43,999 | 81,474 |
| 039270 | ASSISTANT SYSTEMS ANALYST | 37,056 | 42,614 | 78,909 | 38,261 | 43,999 | 81,473 |
| 981310 | ASSOCIATE DIRECTOR OF HOSPITALS LEVEL I | N/A | 70,431 | 176,874 | N/A | 72,720 | 182,622 |
| 981320 | ASSOCIATE DIRECTOR OF HOSPITALS LEVEL II | N/A | 78,786 | 189,851 | N/A | 81,346 | 196,021 |
| 981330 | ASSOCIATE DIRECTOR OF HOSPITALS LEVEL III | N/A | 94,907 | 210,381 | N/A | 97,992 | 217,218 |
| 12627 | ASSOCIATE STAFF ANALYST | 79,473 | 91,394 | 118,334 | 82,056 | 94,364 | 122,180 |
| 06713 | BUDGET ANALYST (INDEPENDENT BUDGET OFFICE) | 61,446 | 66,262 | 121,731 | 63,443 | 68,416 | 125,687 |
| 06711 | BUDGET ANALYST (OFFICE OF THE COMPTROLLER) | 61,445 | 66,262 | 121,731 | 63,442 | 68,416 | 125,687 |
| 342800 | CHART ABSTRACTOR LEVEL I | N/A | 95,481 | 116,699 | N/A | 98,584 | 120,492 |
| 342900 | CHART ABSTRACTOR LEVEL II | N/A | 122,004 | 143,222 | N/A | 125,969 | 147,876 |
| 001450 | CLINICAL BUSINESS ANALYST LEVEL 1 | 60,882 | 65,654 | 139,784 | 62,861 | 67,788 | 144,327 |
| 001460 | CLINICAL BUSINESS ANALYST LEVEL 2 | 71,949 | 77,592 | 195,549 | 74,288 | 80,114 | 201,904 |
| 001470 | CLINICAL BUSINESS ANALYST LEVEL 3 | 88,555 | 95,499 | 235,343 | 91,433 | 98,603 | 242,991 |
| 001440 | CLINICAL BUSINESS ANALYST JR | N/A | 52,867 | 79,299 | N/A | 54,585 | 81,876 |
| 342750 | CLINICAL DOCUMENTATION SPECIALIST LEVEL I | N/A | 115,927 | 150,707 | N/A | 119,695 | 155,604 |
| 342760 | CLINICAL DOCUMENTATION SPECIALIST LEVEL II | N/A | 127,520 | 162,298 | N/A | 131,665 | 167,573 |
| 54736, 54737, 54738, 54739, 54740, 54741, 54742, 54743, 54744, 54745, 54746, 54748, 54749 | CONFIDENTIAL STRATEGY PLANNER | 84,087 | 90,680 | 113,465 | 86,820 | 93,627 | 117,152 |
| 1019A | DEPUTY ASSISTANT DIRECTOR | 90,539 | 97,639 | 140,689 | 93,482 | 100,812 | 145,261 |

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| | | EFFECTIVE 9/6/24 | | | EFFECTIVE 9/6/25 | | |
|---|---|---|---|---|---|---|---|
| TITLE CODE | TITLE | HIRING RATE | INCUMBENT | MAX | HIRING RATE | INCUMBENT | MAX |
| | | | 3.00% | | | 3.25% | |
| 152210 | DIRECTOR, INFORMATION SERVICES LEVEL I | N/A | 101,296 | 189,851 | N/A | 104,588 | 196,021 |
| 152220 | DIRECTOR, INFORMATION SERVICES LEVEL II | N/A | 135,061 | 210,381 | N/A | 139,451 | 217,218 |
| 152230 | DIRECTOR, INFORMATION SERVICES LEVEL III | N/A | 151,944 | 228,490 | N/A | 156,882 | 235,915 |
| 019990 | DIRECTOR, SYSTEMS AND PROGRAMMING LEVEL I | N/A | 86,994 | 122,004 | N/A | 89,821 | 125,969 |
| 029990 | DIRECTOR, SYSTEMS AND PROGRAMMING LEVEL II | N/A | 118,821 | 167,622 | N/A | 122,682 | 172,651 |
| 039990 | DIRECTOR, SYSTEMS AND PROGRAMMING LEVEL III | N/A | 148,526 | 198,304 | N/A | 153,353 | 204,253 |
| 015550 | DIRECTOR of HEALTH CARE PROGRAM PLANNING/ANALYSIS LEVEL I | N/A | 95,481 | 127,514 | N/A | 98,584 | 131,339 |
| 025550 | DIRECTOR of HEALTH CARE PROGRAM PLANNING/ANALYSIS LEVEL II | N/A | 102,907 | 148,526 | N/A | 106,252 | 152,982 |
| 035550 | DIRECTOR of HEALTH CARE PROGRAM PLANNING/ANALYSIS LEVEL III | N/A | 106,090 | 185,658 | N/A | 109,538 | 191,227 |
| 350810 | DIRECTOR OF PLANNING LEVEL I | N/A | 101,296 | 177,208 | N/A | 104,588 | 182,968 |
| 350820 | DIRECTOR OF PLANNING LEVEL II | N/A | 139,113 | 223,677 | N/A | 143,634 | 230,946 |
| 55091 | DIRECTOR OF TENANT AND COMMUNITY AFFAIRS [NYCHA] | 117,623 | 126,845 | 135,061 | 121,446 | 130,967 | 139,451 |
| 107700 | DIRECTOR OF WORKFORCE TRAINING & STAFF DEVELOPMENT | 108,477 | 116,984 | 261,767 | 112,003 | 120,786 | 270,275 |
| 1006C | HEALTH SERVICES MANAGER LEVEL I | N/A | 95,051 | 127,802 | N/A | 98,141 | 131,956 |
| 1006D | HEALTH SERVICES MANAGER LEVEL II | N/A | 106,602 | 153,362 | N/A | 110,066 | 158,346 |
| 344110 | INFECTION CONTROL PREVENTIONIST LEVEL I | N/A | 90,177 | 116,390 | N/A | 93,107 | 120,173 |
| 344120 | INFECTION CONTROL PREVENTIONIST LEVEL II | N/A | 116,699 | 143,222 | N/A | 120,492 | 147,876 |
| 344130 | INFECTION CONTROL PREVENTIONIST LEVEL III | N/A | 143,222 | 169,744 | N/A | 147,876 | 175,261 |
| 06244 | MANAGEMENT ANALYST (DCAS/PERSONNEL) LEVEL I | 60,531 | 69,610 | 92,333 | 62,347 | 71,873 | 95,334 |
| 06244 | MANAGEMENT ANALYST (DCAS/PERSONNEL) LEVEL II | 76,196 | 87,625 | 113,134 | 78,482 | 90,473 | 116,811 |
| 102810 | MANAGER, SCHEDULING & CONTROL (EDP) | 50,124 | 54,051 | 119,106 | 51,753 | 55,808 | 122,977 |
| 343000 | METROPLUS CARE COORDINATOR LEVEL I | N/A | 108,815 | 128,162 | N/A | 112,352 | 132,327 |
| 343020 | METROPLUS CARE COORDINATOR LEVEL II | N/A | 119,698 | 132,998 | N/A | 123,588 | 137,320 |
| 343010 | METROPLUS UTILIZATION REVIEW/MGMT COORDINATOR LEVEL I | N/A | 108,816 | 126,952 | N/A | 112,353 | 131,078 |
| 343030 | METROPLUS UTILIZATION REVIEW/MGMT COORDINATOR LEVEL II | N/A | 120,908 | 137,833 | N/A | 124,837 | 142,313 |
| 06752 | NYCAPS PROCESS ANALYST LEVEL I | 85,150 | 91,827 | 122,432 | 87,917 | 94,811 | 126,411 |
| 06752 | NYCAPS PROCESS ANALYST LEVEL II | 112,038 | 120,822 | 161,099 | 115,679 | 124,748 | 166,335 |
| 52695 | OMBUDSMAN (JUVENILE JUSTICE) | 75,966 | 81,919 | 94,713 | 78,435 | 84,581 | 97,791 |
| 83032 | PLANNER; PRODUCTION CTRL & SCHEDULING (EMS MOTOR TRANSPORT) | 40,100 | 46,114 | 84,690 | 41,403 | 47,613 | 87,442 |
| 039670 | PLANNING-SCHEDULING ANALYST | N/A | 46,114 | 84,690 | N/A | 47,613 | 87,442 |
| 107300 | PROGRAM MANAGER, TRAINING & DEVELOPMENT LEVEL I | 65,310 | 70,432 | 182,182 | 67,433 | 72,721 | 188,103 |
| 107400 | PROGRAM MANAGER, TRAINING & DEVELOPMENT LEVEL II | 71,949 | 77,593 | 195,548 | 74,288 | 80,114 | 201,903 |
| 60945 | PROGRAM RESEARCH ANALYST | 69,815 | 80,287 | 102,612 | 72,084 | 82,896 | 105,946 |
| 985010 | SENIOR CONSULTANT MIS LEVEL A | 65,310 | 70,432 | 182,182 | 67,433 | 72,721 | 188,103 |
| 985020 | SENIOR CONSULTANT MIS LEVEL B | 71,949 | 77,593 | 195,548 | 74,288 | 80,114 | 201,903 |

## SALARIES FOR OSA-REPRESENTED TITLES

| | | EFFECTIVE 9/6/24 | | | EFFECTIVE 9/6/25 | | |
|---|---|---|---|---|---|---|---|
| TITLE CODE | TITLE | HIRING RATE | INCUMBENT | MAX | HIRING RATE | INCUMBENT | MAX |
| | | 3.00% | | | 3.25% | | |
| 985030 | SENIOR CONSULTANT MIS LEVEL C | 80,809 | 87,141 | 216,692 | 83,436 | 89,973 | 223,735 |
| 83052, 000320, 000330 | SENIOR HEALTH CARE PROGRAM PLANNER/ANALYST LEVEL A | N/A | 63,732 | 126,603 | N/A | 65,804 | 130,717 |
| 83052, 000320, 000330 | SENIOR HEALTH CARE PROGRAM PLANNER/ANALYST LEVEL B | N/A | 70,215 | 135,898 | N/A | 72,497 | 140,315 |
| 983710 | SENIOR MANAGEMENT CONSULTANT (BUS ORG & METHODS) LEVEL I | 65,694 | 70,841 | 144,286 | 67,829 | 73,143 | 148,975 |
| 983720 | SENIOR MANAGEMENT CONSULTANT (BUS ORG & METHODS) LEVEL II | 72,369 | 78,045 | 154,872 | 74,721 | 80,581 | 159,906 |
| 12652 | SENIOR MANAGEMENT CONSULTANT (HMH) LEVEL I | 65,691 | 70,841 | 144,285 | 67,826 | 73,143 | 148,974 |
| 12652 | SENIOR MANAGEMENT CONSULTANT (HMH) LEVEL II | 72,369 | 78,044 | 154,871 | 74,721 | 80,580 | 159,904 |
| 039680 | SENIOR PLANNING-SCHEDULING ANALYST | N/A | 59,416 | 108,891 | N/A | 61,347 | 112,430 |
| 039290,12648 | SENIOR SYSTEMS ANALYST | 44,355 | 51,009 | 95,279 | 45,796 | 52,667 | 98,376 |
| 05685, 12626, 126260, 126460 | STAFF ANALYST LEVEL I | 60,549 | 69,631 | 82,435 | 62,517 | 71,894 | 85,114 |
| 05685, 12626, 126260, 126460 | STAFF ANALYST LEVEL II | 70,310 | 80,856 | 90,049 | 72,595 | 83,484 | 92,975 |
| 12749 | STAFF ANALYST TRAINEE STEP 1 | 47,440 | 54,557 | 57,821 | 48,982 | 56,330 | 59,700 |
| 12749 | STAFF ANALYST TRAINEE STEP 2 | 51,232 | 58,917 | 65,463 | 52,897 | 60,832 | 67,591 |
| 50103 (DOT), 50938(HRA) 50940(DEP) | STRATEGIC INITIATIVE SPECIALIST | 84,087 | 90,680 | 113,465 | 86,820 | 93,627 | 117,152 |
| 9090A | SUPERVISOR OF TRAFFIC DEVICE MAINTAINERS LEVEL II | N/A | 82,559 | 88,388 | N/A | 85,242 | 91,261 |
| 9090A | SUPERVISOR OF TRAFFIC DEVICE MAINTAINERS LEVEL III | N/A | 87,055 | 94,905 | N/A | 89,884 | 97,989 |
| 000680 | SUPERVISING SYSTEMS ANALYST | N/A | 62,445 | N/A | N/A | 64,474 | N/A |
| 12650 | SUPERVISING SYSTEMS ANALYST (HMH) | N/A | 62,445 | 83,956 | N/A | 64,475 | 86,685 |
| 107200 | SUPERVISING TRAINING & DEVELOPMENT ASSOCIATE LEVEL 1 | 58,809 | 63,420 | 137,052 | 60,720 | 65,481 | 141,506 |
| 107200 | SUPERVISING TRAINING & DEVELOPMENT ASSOCIATE LEVEL 2 | 60,279 | 65,005 | 140,477 | 62,238 | 67,118 | 145,042 |
| 12647, 039280 | SYSTEMS ANALYST | 40,099 | 46,114 | 84,690 | 41,402 | 47,613 | 87,442 |
| 961810 | SYSTEMS PROJECT LEADER (EDP) | 62,460 | 67,359 | 126,577 | 64,490 | 69,548 | 130,691 |
| 12700 | TESTS & MEASUREMENT INTERN LEVEL I | 49,425 | 56,838 | FLAT RATE | 51,031 | 58,686 | FLAT RATE |
| 12700 | TESTS & MEASUREMENT INTERN LEVEL II | 55,452 | 63,770 | FLAT RATE | 57,254 | 65,843 | FLAT RATE |
| 12704 | TESTS & MEASUREMENT SPECIALIST LEVEL I | 60,549 | 69,631 | 90,050 | 62,517 | 71,894 | 92,976 |
| 12704 | TESTS & MEASUREMENT SPECIALIST LEVEL II | 70,011 | 80,513 | 104,192 | 72,287 | 83,130 | 107,578 |
| 12704 | TESTS & MEASUREMENT SPECIALIST LEVEL III | 79,473 | 91,394 | 118,334 | 82,056 | 94,364 | 122,180 |
| 984710 | TRAINING & DEVELOPMENT ASSOCIATE LEVEL A | 44,355 | 51,009 | 95,279 | 45,796 | 52,667 | 98,376 |
| 984720 | TRAINING & DEVELOPMENT ASSOCIATE LEVEL B | 46,787 | 53,806 | 99,116 | 48,308 | 55,555 | 102,337 |
| 107100 | TRAINING & DEVELOPMENT REPRESENTATIVE | 46,789 | 50,455 | 109,259 | 48,309 | 52,095 | 112,810 |